

Cumberland Lodge Policy Statement on Safeguarding

Protection of Children, and Adults with Care and Support Needs

The Board of Trustees approved a revised Safeguarding Policy at its meeting on 24 June 2021, recognising the need to provide a safe and caring environment for all who work or stay here. The Board of Trustees has adopted this safeguarding policy in accordance with statutory guidance and undertakes to:

- Endorse and follow all national and local safeguarding legislation and procedures
- Provide on-going safeguarding training for all relevant workers, and regularly review our operational guidelines
- Ensure that our premises meet the requirements of the Equality Act 2010 and all other relevant legislation, and that they are welcoming and inclusive
- Support the Safeguarding Coordinators in their work and in any action they may need to take in order to protect children and adults with care and support needs.

We recognise:

- Children’s Social Services has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about a child. Adult Social Care has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about an adult with care and support needs.
- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.
- Safeguarding is everyone’s responsibility.

This statement and our full Safeguarding Policy are reviewed annually by the Executive team and Board of Trustees. The next review is due in spring 2022.

If you have any concerns for a child or adult, then speak to one of the following who have been approved as safeguarding co-ordinators for this organisation.

Merrill Ryan, Hospitality Director

Safeguarding Co-ordinator

Emily Gow, Programme Officer

Deputy Safeguarding Co-ordinator

If there is a concern that the organisational response is inappropriate or insufficient, the trustee with lead responsibility for Safeguarding, Baroness Jill Pitkeathley, may be contacted at PITKEATHLEYJ@parliament.uk. Staff should be aware of our Whistle-blowing Policy and the protections this gives them in making a ‘Public Interest Disclosure’ (see Staff handbook).

A copy of Cumberland Lodge’s policy is available from Melissa Galvan (HR Officer and Executive Assistant) and copies are always available in the staff room and on the HR notice board and in the Staff Dining Room.