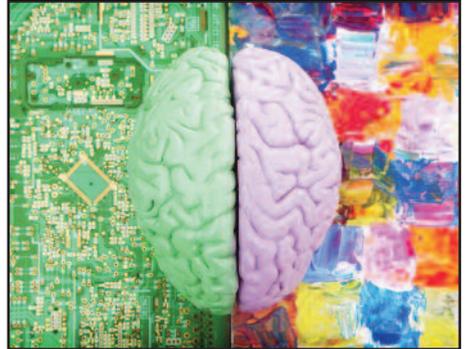




The Stifling Hand of Control: How can we enable organisations to flourish? Monday 21 - Tuesday 22 March 2016

Does fear stifle enterprise?
What is an effective bureaucracy?
What are the limits of organisational hierarchies?



This conference is an opportunity to examine the effectiveness of many of our institutions and organisations. In some sectors a “command and control” culture prevents whistle-blowing and curbs innovation. Other sectors have lost touch with their core values, leading to misaligned incentives or a myopic focus on tick-boxes and targets. And there is an ever-present concern that red-tape prevents organisations from achieving their goals.

Standard Delegate rate: £205
Student Delegate rate: £85
*Rate includes all food and accommodation
on the night of Monday 21st March*

Speakers include:

Revd Dr Malcolm Brown, Head of Mission and Public Affairs, Church of England

Dr Priscilla Chadwick, Education Consultant

Sir Peter Fahy, former Chief Constable, Greater Manchester Police

Sir John Gieve, former Deputy Director of the Bank of England and Permanent Secretary, Home Office

Ronan Harrington, Director of Futures, Strategy and Animation at RPC, Legal Week's Law Firm of the Year 2015. Founder of Alter Ego

Margaret Heffernan, entrepreneur and author of *Willful Blindness*

General Sir Michael Jackson, former Chief of the General Staff, British Army

Shelley Lawson, Strategy Director, Frog Bikes

Iain McGilchrist, Psychiatrist and author of *The Master and His Emissary*

Matthew Reed, Chief Executive, The Children's Society

Roz Savage MBE, First Woman to Solo Row Three Oceans, Executive Coach,
Author of *Stop Drifting, Start Rowing*

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The aim of the conference is to bring together those in senior positions in organisations to consider the findings of recent research in neuroscience concerning left/right brain thinking and how it relates to organisational behaviour in a wide range of contexts. Psychiatrist Iain McGilchrist, author of *The Master and His Emissary*, and business commentator Margaret Heffernan, author of *Willful Blindness*, have helped to devise this conference, and both will be taking part.



This conference will provide a space for leaders and senior figures from the judiciary, NHS, policing, the military, education, business and finance to compare notes on whether their organisational cultures are stifling. It will ask searching questions about how professional misjudgments are made and look at the underlying causes of poor decision making. It will examine how corporate responsibility and individual discretion should be best deployed. Ultimately it will offer the opportunity to help organisations to flourish.



About Cumberland Lodge

Located in the heart of Windsor Great Park, Cumberland Lodge is a 17th Century former Royal Residence that is now the home of an educational charity. Founded in 1947, the charity's ethos is to promote 'the betterment of society' through interdisciplinary discussion and collaboration on social and ethical issues of national and international significance.

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